

Ref. ERO/LAS

4th July 2023

Dear Parent/Carer

National Education Union - strike action for teachers - 5th and 7th July 2023 - Updated

As you may have seen, the National Education Union (NEU) has confirmed that their teaching members will be taking industrial action in the form of two strike days. The first date scheduled for the strike is Wednesday 5th July. The second day of the strike is Friday 7th July.

This action is not against Outwood Academy City itself but is part of national industrial action organised by the trade unions about salary negotiations with the Department for Education.

Neither the Outwood Grange Academies Trust Board nor myself as Principal are legally allowed to close the academy in sympathy with the strike, and we will not do so. However, our main concern is the health and safety of our students. The academy will only close (partially or fully) if, in our opinion and following a full risk assessment, it is not safe to remain open.

Due to the number of staff taking action, we have made the difficult decision to close the academy on 5th and 7th July to all students, apart from Year 11 (current Y10 who will move to Y11 on 3rd July) and our vulnerable students who will be expected to attend as normal. Year 11 students will attend the academy on the strike days as detailed below:

Wednesday 5th July - 8:15am to 2:30pm

Friday 7th July - 8:15am to 10:25am

Whilst the academy will be closed to some students, online learning (set tasks) via Google Classroom will be available to all students and students will be expected to complete the work set.

Students in all year groups Y8 to Y10 (current Y7 to Y9) in receipt of free school meals may collect a pre-ordered grab bag between 12.30 and 13.00. Grab bags need to be ordered by 16.00 on Tuesday 4th July via this link - [Grab Bag order form](#)

The School bus will run as normal for Y11 (current Y10) and vulnerable students.

In order to ensure that we can communicate any changes to these plans at short notice; which may include on the day itself, we are asking parents/carers to ensure that we hold up to date emergency contact details. If you do need to make any changes, please send the changes to our dedicated email address for this purpose enquires@city.outwood.com. We will always endeavour to minimise disruption as much as possible.

We understand that there will be concerns about the disruption but we want to give you this advance notice and thank you in advance for your patience and understanding at this time.

Yours sincerely,

A handwritten signature in cursive script that reads "Emily Rosaman". The signature is written in black ink on a white background.

Emily Rosaman
Principal