

Ref. SPE/PA
24 June 2019

Dear Parent/Carer

Celebrating Diversity Week

I write to share details with you of our forthcoming 'Celebrating Diversity' week and to ask for your continued support in ensuring hateful behaviour towards any student is not tolerated in school, the community or on social media.

It is acknowledged that in society hateful behaviour towards others takes place though this is not acceptable and will not be tolerated by the academy. We, along with many agencies, are working to educate students to be inclusive and celebrate what makes us unique and different. Where students are subject to such unpleasant behaviour in school, when out in the community or through social media, I ask you report this to the academy – through your child's Learning Manager – so we can take the appropriate action. In addition, we can signpost to partner agencies and other sources of support, some of which have been included on our newly created 'Celebrating Diversity' webpage which can be accessed by visiting <https://www.city.outwood.com/celebrating-diversity>.

British Values are embedded across the academy's curriculum and are promoted through our spiritual, moral, social and cultural education. This was recognised at our recent Ofsted inspection where Inspectors noted, "Leaders' promotion of pupils' spiritual, moral, social and cultural development is integrated into the curriculum and through a discrete programme. As a result, pupils have excellent understanding of values such as respect, tolerance and what is right and wrong. They are prepared well to be active and caring citizens in modern Britain".

In addition to regular work and discussions about topical issues and British Values as part of VMG, in Life lessons and through the assembly programme which includes presentations from guest speakers, during week commencing 1 July 2019, students will engage in a range of activities to learn about Britain's rich diversity and how our country came to be the vibrant and multicultural society that it is today, as part of our 'Celebrating Diversity' week. Follow the academy's Twitter to keep up to date with our 'celebrations'.

I thank you in advance for your continued support.

Yours faithfully



Mr Andrew Downing
Principal